***One of India’s leading producers of fertilizers and industrial chemicals,***

We are transforming our business through focus on Collaboration beyond boundaries, Relentless Focus on Results, Innovation, and unflinching commitment to deliverables and promises.

We are looking for individuals who enjoy working outside their comfort zone and are ready to accept challenges. We believe in achieving excellence in whatever we do. For this we provide a great degree of support through a combination of best of the systems & processes, employees’ capability building and their well-being.

We also place a considerable weightage to individuals who are proactive & self-motivated and have good inter-personal & social skills and have the ability to work in teams.

**JOB DESCRIPTION**

*Designation: Sr.GM-QA/QC Function: QA/QC, R&D*

*Location: K1 Taloja Sector: Manufacturing*

* *Purpose of the Job:* To carry out Research and **development work** in the field of Industrial Chemicals, Petrochemicals, Explosives
* and Fertilizers in view of Product development, process improvement, search, selection and development of
* alternate resourcing of raw materials, packing materials and catalysts etc.
* To ensure QUALITY of the Raw Material, Process Intermediate & Product manufactured and packing system to meet the required standards, by providing effective support to the plant operations, despatch with the ultimate aim **to reduce customer complaints and Quality Cost**
* **Overview/ Responsibilities: As a < Sr.GM-QA/QC>, you will be expected to:**

|  |  |
| --- | --- |
| ***Key Accountabilities for the position*** | ***Major Tasks for the position*** |
| * Quality management across the value chain of all products with quality department operation
* 9K, 14K, 18K, USP,FDA & NABL,DSIR etc & regulatory requirements
* To initiate product and process development research in view to achieve desired quality, process and product safety, simplicity and economy
* Search and study continuously development, demands, trends of technology and identification of forecasted products and development of technology.
* Support to other department for plant trouble shooting
* Built a capable and motivated team to create high performance team environment
 | To plan the activities of the quality testing and lab functions and prepare an annual budget for necessary approvalPeriodic review of budget and take corrective measures as required for effective control* Customer complaint redressal and closure of the complaints within the time frame
* Provide analytical services to internal as well as external customer with time frame. Troubleshooting in analytical problems,
* To clear or reject incoming material after necessary quality checks and post the decision in the SAP within the time frame
* Annual reporting to DSIR to get R&D tax benefits

New product, process development,  |
| Budget preparation and timely utilization | * publication, and patent registration
* Guide R&D Team for right direction and plan
* Publishing of papers on research
* Develop team through structured training and on the job coaching.
* Establish performance expectations and regularly review individual performance.
* Identify the training needs of subordinates.
* BSC /KRA preparation as well as review of employees.
* Training programs for new entrants, contractor employees and refresher training to employees
* Recommend appropriate rewards & recognition

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| ***Educational Qualifications*** | ***Total years of experience*** |
| * Doctorate in Chemistry or Chemical Technology/Engineering preferred

MSC | * Minimum 18 – 20 years working experience in Quality Assurance and Research & Development in the field of Industrial Chemicals, Explosives & Fertiliser sector.
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| ***Technical /Functional Expertise:***  |  |
| * Expert in Inorganic & organic chemistry & process technologies
* Knowledge In NABL accreditation Laboratory function
* Proficiency in FDA/GMP/FSSAI/GLP
* Knowledge of Instruments and instrumental analysis
* Knowledge in DSIR recognised R&D Centre function and patents

Proficency in ISO 9K,14K,18K |  |